EXHIBIT I

Factor	Alberta	British Columbia	Manitoba	New Brunswick	Newfoundland	Nova Scotia	Ontario	Prince Edward Island
	Province							
Population (000) (1)								
1998	2,913.4	4,014.3	1,141.0	752.4	543.2	936.1	11,404.8	136.2
Projected 2001	3,033.6	4,251.2	1,167.3	764.8	544.8	963.8	12,017.4	140.4
Projected Growth Rate 1998-01	4.1%	5.9%	2.3%	1.7%	0.3%	3.0%	5.4%	3.1%
% Age Distribtion, 1996								
0-15	22.8%	19.7%	22.0%	19.6%	19.9%	19.8%	20.6%	21.6%
15-24	14.0%	13.0%	13.8%	14.4%	16.0%	13.6%	13.0%	14.4%
25-44	34.0%	32.7%	30.5%	31.9%	32.0%	31.6%	32.5%	29.8%
45-64	19.4%	21.8%	20.1%	21.6%	21.3%	21.9%	21.5%	21.2%
65-74	5.8%	7.3%	7.3%	7.0%	6.2%	7.1%	7.4%	6.8%
75+	4.1%	5.5%	6.3%	5.6%	4.6%	6.0%	5.0%	6.1%
% Visible Minority Population, 1996								
Total Visible Minority	10.1%	17.9%	7.0%	1.1%	0.7%	3.5%	15.8%	1.1%
Chinese	3.4%	8.1%	1.1%	0.2%	0.2%	0.4%	3.7%	0.3%
South Asian	2.0%	4.3%	1.1%	0.2%	0.2%	0.4%	3.7%	0.1%
Black	0.9%	0.6%	1.0%	0.4%	0.1%	2.0%	3.3%	0.2%
Arab/West Asian	0.7%	0.5%	0.2%	0.1%	0.04%	0.4%	1.1%	0.3%
Filipino	0.9%	1.3%	2.4%	0.03%	0.1%	0.1%	1.1%	0.03%
Southeast Asian	0.8%	0.7%	0.4%	0.05%	0.03%	0.1%	0.7%	0.03%
Latin American	0.6%	0.5%	0.4%	0.03%	0.02%	0.04%	0.8%	0.02%
Japanese	0.3%	0.8%	0.2%	0.01%	0.01%	0.04%	0.2%	0.1%
Korean	0.2%	0.5%	0.1%	0.003%	0.0%	0.03%	0.3%	0.03%
% Population By Knowledge Of Official Language, 1996								
English Only	92.0%	90.6%	89.4%	57.3%	96.0%	90.4%	85.7%	88.9%
French Only	0.1%	0.05%	0.1%	10.1%	0.03%	0.2%	0.4%	0.1%
Both English & French	6.7%	6.7%	9.4%	32.6%	3.9%	9.3%	11.6%	11.0%
Neither English Nor French	1.3%	2.6%	1.1%	0.1%	0.1%	0.1%	2.3%	0.03%
Median Household Income, 1995 (US $) (1)	$28,328	$27,969	$23,912	$23,261	$22,579	$23,242	$29,956	$23,739
Educational Attainment, 1996 (% Of Population 15+ Years) (1)								
Less Than 12 Years (No Degree, Certificate Or Diploma)	36.6%	33.8%	43.9%	42.1%	47.2%	41.0%	35.0%	43.7%
12 - 15 Years (Including High School Graduation Certificate)	50.1%	52.6%	44.5%	47.7%	47.7%	46.7%	50.0%	45.7%
16+ Years (Baccalaureate Degree Or Above)	13.3%	13.6%	11.6%	10.2%	8.1%	12.2%	14.9%	10.6%
% Employment By Major Industry Group, 1996 (1)								
Manufacturing	8.3%	10.4%	11.3%	13.0%	9.6%	10.7%	17.1%	10.2%
Construction	6.9%	7.5%	4.9%	6.8%	7.5%	6.1%	5.4%	7.2%
Transportation & Storage Industries	4.9%	4.7%	5.5%	4.8%	4.5%	3.8%	3.7%	4.8%
Communications & Other Utilities	3.0%	2.8%	3.6%	3.7%	3.2%	3.1%	3.2%	2.0%
Wholesale Trade	5.2%	4.8%	4.9%	3.9%	3.5%	4.6%	5.2%	3.7%
Retail Trade	12.2%	12.5%	11.6%	12.7%	13.9%	13.5%	12.3%	11.6%
Finance & Insurance	2.7%	3.4%	3.2%	2.5%	1.9%	2.8%	4.2%	1.8%
Business Services	7.0%	6.8%	4.4%	4.0%	3.2%	4.3%	7.6%	2.7%
Government Services	5.2%	5.9%	7.2%	8.4%	9.4%	9.9%	5.6%	9.1%
Health & Social Service	9.1%	9.5%	11.7%	10.7%	11.5%	11.0%	9.5%	10.0%
Accomodation, Food & Beverage Services	7.4%	8.4%	6.9%	6.6%	6.1%	6.8%	6.5%	8.3%
Other Service Industries	7.9%	8.4%	7.0%	7.0%	7.0%	7.5%	7.7%	7.3%
% Employment By Occupational Category, 1996 (1)								
Management	8.4%	9.6%	7.6%	7.5%	7.2%	8.4%	9.7%	7.2%
Business/Finance/Administrative	18.7%	18.5%	17.9%	16.5%	14.8%	16.6%	19.9%	13.9%
Natural & Applied Sciences	5.5%	4.8%	3.8%	3.7%	4.2%	3.9%	5.2%	3.4%
Health	4.5%	4.7%	5.7%	5.4%	5.4%	5.8%	4.7%	5.4%
Social Science, Education, Government & Religion	6.1%	6.6%	6.9%	6.8%	8.0%	6.7%	6.9%	6.0%
Art, Culture, Recreation & Sports	2.3%	2.9%	2.2%	2.0%	1.9%	2.4%	2.8%	2.0%
Sales/Service	26.8%	27.8%	27.2%	27.1%	27.6%	28.8%	25.6%	25.2%
Trades/Transport/Equipment Operators	15.0%	15.1%	14.7%	17.2%	17.2%	14.9%	13.2%	15.3%
Primary Industry	7.9%	4.7%	7.8%	6.2%	7.3%	6.5%	3.1%	13.9%
Processing/Manufacturing/Utilities	4.9%	5.4%	6.2%	7.5%	6.4%	6.1%	8.9%	7.7%
Unemployment Rate (1/99) (1)	6.2%	9.0%	6.4%	12.9%	18.6%	10.9%	7.1%	21.1%
Minimum Wage (US $) (2)	$3.58	$4.74	$3.58	$3.65	$3.48	$3.65	$4.54	$3.58
Average Weekly Salary (US $)								
Manufacturing	$491	$515	$404	$439	$403	$439	$541	$361
Finance & Insurance	$480	$480	$455	$362	$404	$382	$540	$523
Retail Trade	$238	$268	$227	$212	$227	$212	$249	$197
Miscellaneous Services	$269	$278	$259	$209	$202	$205	$266	$156
Sales Tax (3)								
Harmonized Sales Tax (HST)	NA	NA	NA	15.0%	15.0%	15.0%	NA	NA
General Sales Tax (GST)	7.0%	7.0%	7.0%	NA	NA	NA	7.0%	7.0%
PST (PST)	0.0%	7.0%	7.0%	NA	NA	NA	8.0%	10.0%
Total	7.0%	14.0%	14.0%	15.0%	15.0%	15.0%	15.0%	17.0%
Personal Income Tax (3)								
Federal Tax Rate Ranges From 17.0% - 29.0%								
Provincial Tax Rate Is Paid On Federal Tax Due	45.5%	50.5%	51.0%	61.0%	69.0%	57.5%	42.75%	59.5%
Corporate Income Tax (3)								
Effective Federal Tax Rate Ranges From 28.0% - 29.12%								
Maximum Provincial Tax Rates	15.5%	16.5%	17.0%	17.0%	14.0%	16.0%	15.5%	16.0%

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EXHIBIT II

Quebec	Saskatchewan	Canadian Average
7,334.1	1,025.6	30,300.4
7,553.5	1,038.7	31,579.1
3.0%	1.3%	4.2%
19.2%	23.1%	20.5%
13.3%	14.3%	13.4%
32.7%	28.9%	32.4%
22.8%	19.0%	21.5%
7.3%	7.7%	7.1%
4.8%	7.0%	5.1%
6.2%	2.8%	11.2%
0.7%	0.9%	3.0%
0.7%	0.4%	2.4%
1.9%	0.4%	2.0%
1.1%	0.1%	0.9%
0.2%	0.3%	0.8%
0.6%	0.3%	0.6%
0.7%	0.2%	0.6%
0.04%	0.04%	0.2%
0.1%	0.03%	0.2%
5.1%	94.3%	67.1%
56.1%	0.04%	14.3%
37.8%	5.2%	17.0%
1.1%	0.5%	1.7%
$23,186	$23,470	$26,674
36.8%	45.5%	36.8%
51.0%	44.7%	49.9%
12.2%	9.8%	13.3%
17.3%	6.3%	14.2%
4.8%	5.0%	5.7%
4.1%	4.4%	4.2%
3.1%	3.1%	3.1%
5.0%	4.7%	5.0%
10.2%	11.5%	12.4%
3.8%	3.1%	3.6%
6.2%	3.4%	6.5%
6.4%	6.2%	6.2%
10.1%	10.8%	9.8%
6.6%	6.9%	6.9%
7.5%	6.9%	7.7%
8.8%	6.9%	9.0%
18.4%	15.8%	19.0%
5.3%	3.1%	5.0%
5.6%	5.4%	5.0%
7.0%	6.5%	6.8%
2.9%	2.0%	2.7%
24.8%	25.6%	26.0%
13.7%	14.0%	14.1%
3.1%	16.8%	4.8%
9.2%	3.8%	7.6%
11.0%	7.3%	8.6%
$4.58	$3.98	NA
$446	$435	$497
$464	$430	$496
$227	$228	$307
$278	$241	$333
NA	NA	NA
7.0%	7.0%	7.0%
7.5%	7.0%	NA
14.5%	14.0%	7.0%
20.0%-26.0% (1)	50.0%	NA
16.71%	17.0%	NA

Sources:

(1) Statistics Canada
(2) Ontario Ministry Of Labour, Employment And Labour Policy Branch
(3) Revenue Canada

Notes:

(1) Provincial personal income tax liability is based on taxable income in Quebec.

Unemployment Rates

Province	Rate
Prince Edward Island	21.1%
Newfoundland	18.6%
New Brunswick	12.9%
Quebec	11.0%
Nova Scotia	10.9%
British Columbia	9.0%
Saskatchewan	7.3%
Ontario	7.1%
Manitoba	6.4%
Alberta	6.2%
Canada	***8.6%***

Census Metropolitan Areas (CMA)	Rate
Trois-Rivieres	13.6%
Chicoutimi-Jonquiere	11.7%
Sudbury	11.4%
St. John's	10.1%
St. John	9.8%
Montreal	9.7%
Sherbrooke	9.3%
Quebec	8.5%
Victoria	8.4%
Thunder Bay	8.2%
Windsor	7.8%
Saskatoon	6.8%
St. Catharines-Niagara	6.7%
London	6.6%
Vancouver	6.6%
Halifax	6.4%
Toronto	6.3%
Oshawa	6.2%
Edmonton	5.9%
Ottawa-Hull	5.8%
Winnipeg	5.8%
Kitchener-Waterloo	5.7%
Regina	5.6%
Calgary	5.3%
Hamilton	5.3%

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